

Salary Scale Committee

Recommendation of April 15, 2010 for implementation

Elementary Salary Scale of 2011-12, 2012-13 and 2013-14

SALARY SCALE INCREASES

Given that

- 1) Salaries for Teachers and Principals were FROZEN for 2010-11 from 2009-10 salary levels
- 2) Benefits cost sharing has increased by 12-14% with no corresponding salary increase, in the same year of the salary freeze,
- 3) Archdiocesan employees will receive 2.5% salary increases in 2010-11 from 2008-09 and 2009-10 salary levels, as the Archdiocesan employee salary freeze happened in the current fiscal year.

We recommend that the Elementary School Teachers and Principals receive a salary increase of

2% on the array for 2011-12 from 2009-10 and 2010-11 salary levels.

We further recommend that the array be continued for three years, with increases of

2.5% on the array for 2012-13 from 2011-12 salary levels

And

2.5% on the array for 2013-14 from 2012-13 salary levels.

Next Steps:

April 15, 2010 Salary Scale Subcommittee of the Archdiocesan Board of Education to recommend the elementary Salary Scale Adjustments

April 16, 2010 Department of Catholic Schools sends recommendation to 2 Pastors from each County in the Archdiocese: St. Matthews, St. Hilary, St. Rita, St. Cecilia, St. Paul and Our Lady of Mount Carmel; Pastors to approve prior to May 16 2010.

May 20, 2010 Board of Education Approves Salary Recommendation and Proposes Salary Scale to the Archbishop

June 30, 2010 Archbishop approves Salary Scale.