

**Salary Scale Committee**  
**Recommendation of April 15, 2010 for implementation**  
**Elementary Salary Scale of 2011-12, 2012-13 and 2013-14**

**ARCHDIOCESAN POLICY FOR DETERMINING PLACEMENT ON THE ELEMENTARY SCHOOL SALARY SCALE**

For faculty contracts commencing on or after August 1, 2011 in Elementary Schools in the Archdiocese of San Francisco who have Masters or Doctoral Degrees and qualify for the Bonus

School Principal will obtain the official University / College Transcript of the newly hired faculty member

From the Total Number of Units:

- A) Verify the total number of units that the individual has earned to obtain a Masters or Doctoral Degree.

Subtract:

- B) the number of units that were required to earn the Cleared California Credential from the number of units that were required to earn the Masters or Doctoral Degree

Obtain:

- C) the number of credits that will determine which Class on the Scale (B, C, or D) to place the newly hired teacher

If C), the number of units that were earned above the Credential is

Less than 15 units, the newly hired faculty is placed in column B

Less than 30 units, but at least 15 units, the newly hired faculty is placed in column C

30 units or more, the newly hired faculty is placed in column D

To obtain the salary:

Add the Degree Bonus to the Salary Scale Salary amount from the appropriate Class and Step.

The Department of Catholic Schools will assist in reading transcripts as requested by the principal.