

**Teachers Salary Scale  
2010-2011**

Step	0.0% TeachRaise_11				
	A_11 BA	B_11 BA + CA Cred	C_11 BA+Cred+ 15 units	D_11 BA+Cred+ 30 units	E_11 MA+Cred
1	\$37,072	\$42,126	\$44,653	\$47,180	\$50,129
2	\$38,218	\$43,429	\$46,034	\$48,639	\$51,679
3	\$38,783	\$44,559	\$46,599	\$49,317	\$52,244
4	\$39,349	\$45,689	\$47,955	\$50,560	\$53,488
5	\$39,914	\$46,254	\$48,520	\$51,126	\$54,053
6	\$40,479	\$46,819	\$49,085	\$51,691	\$54,618
7	\$41,044	\$47,384	\$49,651	\$52,256	\$55,183
8	\$41,609	\$47,950	\$50,216	\$52,821	\$55,748
9	\$42,174	\$48,515	\$50,781	\$53,386	\$56,313
10	\$42,739	\$49,080	\$51,346	\$53,951	\$56,878
11		\$49,645	\$51,911	\$54,516	\$57,443
12		\$50,210	\$52,476	\$55,081	\$58,009
13			\$53,041	\$55,646	\$58,574
14			\$53,606	\$56,211	\$59,139
15			\$54,171	\$56,777	\$59,704
16			\$54,737	\$57,342	\$60,269
17			\$55,302	\$57,907	\$60,834
18			\$55,867	\$58,472	\$61,399
19			\$56,432	\$59,037	\$61,964
20			\$57,336	\$59,941	\$62,868
21			\$58,240	\$60,845	\$63,773
22			\$59,144	\$61,750	\$64,677
23			\$60,049	\$62,654	\$65,581
24			\$61,066	\$63,671	\$66,598
25			\$62,196	\$64,801	\$67,728
26			\$63,439	\$66,270	\$69,085
27			\$64,796	\$68,079	\$70,441
27+			\$66,152	\$69,209	\$71,797

**Teachers Salary Scale  
2011-2012**

Step	2.0% TeachRaise_12			
	A_12 BA	B_12 BA + CA Cred	C_12 BA+Cred+ 15 units	D_12 BA+Cred+ 30 units
1	\$37,813	\$42,968	\$45,546	\$48,123
2	\$38,983	\$44,297	\$46,955	\$49,612
3	\$39,559	\$45,450	\$47,531	\$50,303
4	\$40,136	\$46,603	\$48,914	\$51,572
5	\$40,712	\$47,179	\$49,491	\$52,148
6	\$41,288	\$47,756	\$50,067	\$52,724
7	\$41,865	\$48,332	\$50,644	\$53,301
8	\$42,441	\$48,909	\$51,220	\$53,877
9	\$43,018	\$49,485	\$51,796	\$54,454
10	\$43,594	\$50,061	\$52,373	\$55,030
11		\$50,638	\$52,949	\$55,606
12		\$51,214	\$53,526	\$56,183
13			\$54,102	\$56,759
14			\$54,678	\$57,336
15			\$55,255	\$57,912
16			\$55,831	\$58,489
17			\$56,408	\$59,065
18			\$56,984	\$59,641
19			\$57,561	\$60,218
20			\$58,138	\$60,794
21			\$58,715	\$61,371
22			\$59,292	\$61,947
23			\$59,869	\$62,524
24			\$60,446	\$63,101
25			\$61,023	\$63,677
26			\$61,600	\$64,254
27			\$62,177	\$64,831
27+			\$62,754	\$65,407

Master's Bonus (any # Units)	\$3,000
Double Master's Bonus	
Doctoral Degree Bonus	\$3,000

**Teachers and Principals** beyond the highest Step in any column according to their years of full-time service shall be paid the salary at the highest available Step of the Column for which they qualify, OR the previous year's salary plus the increase percentage; 0.0% in FY2010-11, 2.0% in FY2011-12, 2.5% in FY2012-13 and 2.5% in FY2013-14 .

**Teachers** hired without a California credential, or who have allowed a credential to expire, shall have five years from the date of hire (or expiration date of previously valid credential) to earn or renew a valid California credential. Teachers who fail to do so within the five-year period shall not be advanced in Step until a valid credential is earned or renewed. ARG (14) 6 Note 2

**Teachers formerly paid from Column E** are now paid from Column D with the Master's and/or Doctoral Degree Bonus.

Salary Scales are subject to review and revision if the economic conditions change from current projections.

**Teachers Salary Scale  
2012-2013**

Step	2.5% TeachRaise_13			
	A_13 BA	B_13 BA + CA Cred	C_13 BA+Cred+ 15 units	D_13 BA+Cred+ 30 units
1	\$38,759	\$44,043	\$46,685	\$49,327
2	\$39,957	\$45,405	\$48,128	\$50,852
3	\$40,548	\$46,586	\$48,719	\$51,561
4	\$41,139	\$47,768	\$50,137	\$52,861
5	\$41,730	\$48,359	\$50,728	\$53,452
6	\$42,321	\$48,950	\$51,319	\$54,043
7	\$42,911	\$49,540	\$51,910	\$54,633
8	\$43,502	\$50,131	\$52,500	\$55,224
9	\$44,093	\$50,722	\$53,091	\$55,815
10	\$44,684	\$51,313	\$53,682	\$56,406
11		\$51,904	\$54,273	\$56,997
12		\$52,495	\$54,864	\$57,587
13			\$55,455	\$58,178
14			\$56,045	\$58,769
15			\$56,636	\$59,360
16			\$57,227	\$59,951
17			\$57,818	\$60,542
18			\$58,409	\$61,132
19			\$59,000	\$61,723
20			\$59,945	\$62,669
21			\$60,890	\$63,614
22			\$61,835	\$64,559
23			\$62,781	\$65,504
24			\$63,844	\$66,568
25			\$65,026	\$67,750
26			\$66,326	\$69,286
27			\$67,744	\$71,176
27+			\$69,162	\$72,358

Master's Bonus (any # Units) \$3,000  
 Double Master's Bonus  
 Doctoral Degree Bonus \$3,000

**Teachers Salary Scale  
2013-2014**

Step	2.5% TeachRaise_14			
	A_14 BA	B_14 BA + CA Cred	C_14 BA+Cred+ 15 units	D_14 BA+Cred+ 30 units
1	\$39,728	\$45,144	\$47,852	\$50,560
2	\$40,956	\$46,540	\$49,332	\$52,123
3	\$41,562	\$47,751	\$49,937	\$52,850
4	\$42,167	\$48,962	\$51,391	\$54,182
5	\$42,773	\$49,568	\$51,996	\$54,788
6	\$43,379	\$50,173	\$52,602	\$55,394
7	\$43,984	\$50,779	\$53,207	\$55,999
8	\$44,590	\$51,385	\$53,813	\$56,605
9	\$45,195	\$51,990	\$54,419	\$57,210
10	\$45,801	\$52,596	\$55,024	\$57,816
11		\$53,201	\$55,630	\$58,422
12		\$53,807	\$56,235	\$59,027
13			\$56,841	\$59,633
14			\$57,447	\$60,238
15			\$58,052	\$60,844
16			\$58,658	\$61,450
17			\$59,263	\$62,055
18			\$59,869	\$62,661
19			\$60,475	\$63,266
20			\$61,443	\$64,235
21			\$62,412	\$65,204
22			\$63,381	\$66,173
23			\$64,350	\$67,142
24			\$65,440	\$68,232
25			\$66,652	\$69,443
26			\$67,984	\$71,018
27			\$69,437	\$72,956
27+			\$70,891	\$74,167

Master's Bonus (any # Units) \$3,000  
 Double Master's Bonus  
 Doctoral Degree Bonus \$3,000

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